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Org Series 56

REF: HCO PL 14 Dec 70 GROUP SANITY
HCO PL 8 May 70 DISTRACTION AND NOISE

"NOISE" AND ORGANIZATION

Each division is to have a completed org board.

In order to do this well it is best to study the Org Series.

"Noise" is the amount of disturbance and off line actions and chatter and general Dev-T in an area.

In some divisional areas "noise" by far exceeds actual traffic.

An org board amongst other things reduces "noise" when it is well done and known.

Improvement of production occurs when there is a good org board that is also well known.

When you assess the effort expended on a post against the actual production of a post you get an idea of the amount of "noise" present. One can be expending lots of time and effort and yet attain no production. Proper organization increases production and reduces effort by eliminating "noise".

My insistence on getting org boards done, in and known comes from my own post observation. For some time I have been seeing lots of "noise" and very low production.

When this visibly began to eat into my own production (about April '70) I began to push in organizational steps. I restudied the subject (as you see in the PLs of the Data Series, Personnel Series and Org Series) and consulted existing realities. I was amazed to find how little technology Man actually had on the subject and how wide a gap there was between theory and reality.

Studying orgs themselves, including the ship, Flag Org, Bureaux and orgs as per LRH ED 123 INT (the ten social aberrations, later issued as HCO PL 14 Dec 70 GROUP SANITY) the worst items were "hiring, training, apprenticeship and utilization" including Production.

The first four would of course account for (if out) lack of production.

So far as an org is concerned, these are the functions of HCO.

Once these points are in you will see things begin to move better, noise drop out and production increase while effort reduces.

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